

BIOGRAPHICAL SKETCH

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EXECUTIVE SUMMARY

An experienced and highly respected professional forester with 28 years of resource management experience in government organizations. Recognized as a versatile leader with the ability to develop and lead diverse external and governmental teams and organizations. Broad experience in program management including engineering, biology, geology, archeology, construction, finance, administration and logistics, as well as developing external partnerships and conflict resolution. Additionally, extensive experience with the ICS system and it's utilization on catastrophic events and restoration. Currently possess a Top Secret Sensitive clearance used with prior work in Homeland Security.

PROFESSIONAL EXPERIENCE

Deputy Regional Administrator-U.S. Forest Service/Rocky Mtn Region 2002-2007

Working closely with the Regional Administrator, responsible for all the operations/programs within the 22 million acre, 5 state Rocky Mountain Region of the U.S. Forest Service. Entails a budget of over 350 million dollars and over 3,000 personnel. In this line position, all facets of operation fall within the scope of duties including, administration, budget, operations, programs, and relationships. Successfully served in this capacity to carry out commitments and ensure that the line managers had the resources and objectives to carry out a complex system of delivery to the benefit of the public and the long term objectives of the resource. Directly supervised 24 individuals based at field locations as well as the Regional Office. They occupied both line and staff positions with grades of either GS-14 or GS-15. Additionally was responsible for interactions with Washington D.C. both at higher echelon leadership as well as congressional contacts. Worked closely with political appointees at the Agriculture Department level on complex issues and program delivery. Knowledge needed in the position was extensive resource background, coupled with a solid ability to weave through complex litigation, agreements, and interact with special interests across the spectrum. (Oil and gas, logging, ski area management, environmental organizations, etc). Also needed was a solid understanding using ICS and various other organizational models for solving problems. Worked closely with federal agency partners such as BLM, FEMA, BIA, U.S. Fish and Wildlife Service, and the National Park Service. Additionally, worked closely and personally with the Governors and their staff of each of the 5 states on issues and potential opportunities. The Region has successfully exceeded its commitments (timber program, oil and gas leases, special use permits, recreation targets, fuels acre treatments, fire fighting response, etc) for the past 4 years and is known in the Washington Office as a region that has an excellent return on investment in terms of outputs and issue management.

Regional Director-U.S. Forest Service/Northeastern Region

1999-2002

Responsible to the Regional Administrator of the Northern Region for the Forest Management program (timber, roads, reforestation, etc) as well as all Policy and Planning/Litigation within the region. The region covered 14 States with 13 National Forests. As Director of those programs, oversaw the budget formulation, provided the direction to the line officers in the field, and technical assistance to the field for program delivery. Managed over 80 million dollars that went through my staff for distribution on an annual basis. Managed a staff of 39 resource experts (foresters, biologists, economists, geologists, paralegals, etc) to give assistance to the field of over 2300 personnel. Successfully led an effort to get each of the units started on their decade-old resource plans and update them. Set a process in motion in 2000 so that by 2005, every National Forest had successfully updated their unit's plans in response to Washington Office direction. Additionally, designed and set up a strong program of accountability (training and review procedures) to meet NEPA standards for the Region. The result was that the region was able to prevail at over the 80% level in lawsuits involving NEPA, ESA, or other related laws. The Region continuously accomplished its reforestation and timber program targets with strong oversight by my staff and assistance when needed by any of the National Forests.

Deputy Forest Supervisor –U.S. Forest Service/Northwest Region

1996-1999

Responsible for all operations/programs on the Willamette National Forest which covered 2 million acres in Oregon and had 435 personnel. As the Deputy Line officer, was responsible for administration, budget, operations, programs and relationships of a large administrative unit. The budget at that time was over 50 million dollars to produce the extensive targets that were assigned to the unit from the Regional Office. A very active timber program as well as an extensive recreation program made this unit very complex and controversial. Oversaw and managed many law enforcement actions as well as a very active fire fighting program. During 1996, directly and personally engaged in the management, oversight, and resulting actions dealing with the domestic terrorism that was occurring on the unit. Working with the Forest Service, Marshals Service, and the FBI, we successfully broke up the unlawful actions and acts that were commonplace during that time. Successfully worked closely with the justice department and prosecuted those responsible (including the recent arrests of ELF suspects by the FBI) and turned a page toward a different and positive standard of acceptability during my tenure.

Staff Officer/District Ranger/Forester-Various Positions with the U.S. Forest Service/Northwestern Region 1979-1996

Served in numerous positions in the Forest Service both in line and staff assignments. As District Ranger on the Mount Hood National Forest, (1988-1991) was the responsible line officer for 240,000 acres. Had approximately 60 personnel with a varied mix of professional and technical backgrounds to accomplish the targets and commitments that were vital for the unit. Managed a budget of 5 million dollars and was responsible for all functions on the unit. As Staff Officer on the Gifford Pinchot National Forest, (1991-1995) was responsible to the forest administrator for the fire, timber mgt, wildlife, planning/policy on that National Forest. I had a staff of approximately 40 experts in the Forest Headquarters that would give assistance to the Ranger Districts as well as distribute the budget and targets. The Forest was approx 1.8 million acres and had 5 Ranger Districts. During this assignment was also the Incident Commander in charge of the response plan for Mt. Saint Helens and the ensuing eruptions that occurred after the large blast in 1980. Worked extensively with partner agencies such as FEMA, FAA, States, Sheriff's Departments, etc. in overseeing table-top exercises and readiness when the eruptions continued. Working with my staff, designed and implemented a highly recognized response plan that was brought to the positive attention of the incumbent Director of FEMA, James Witt. From 1979-1988, held various positions including Presale Forester in Montana, Logging Engineer in the large timber program areas on the Oregon coast, and Ass't Ranger supervising approx 12 resource professionals.

SPECIALIZED EXPERIENCE

1970-2007

- Served in the Strategic Air Command of the U.S. Air Force. Assigned to an underground missile silo, was on the launch crew for the largest nuclear weapon (Titan II) in the U.S. arsenal. Top Secret clearance. (1969-1973) Many commendations and honorably discharged in 1973.
- Prior to and after the military had duties such as surveyor, heavy equipment operator, construction contractor, and layout and design of land developments.
- After receiving a degree in Forestry and Wildlife, worked for a Forest Products Company in Alabama (Bowater Corporation). Duties were to design and lay out timber sales and procure lumber for the mills. Also to ensure that the contract loggers had continuous work to keep the mill yard inventory at the level that leadership required.

- **Was Mt. Saint Helens Incident Commander after the main blast in 1980. Produced a response plan that clearly and succinctly stated the roles of the agencies and publics as further minor eruptions continued. Served as Incident Commander on many other restoration projects with high acre impacts as well as serving as Director of a large very controversial restoration program in Oregon. Served the agency as a consultant to future teams on how to mobilize quickly and efficiently to deal with these events. Recognized at the National level for this expertise.**
- **Was used extensively by the U.S. Forest Service to go into organizations that were in trouble or suffering from a leadership void and to “rectify” a problem. An internal consultant with all the abilities and responsibilities to take action to deal with the issues at hand. Law enforcement actions, ICS approaches to gain results in a quick and quality fashion due to environmental damage, major flooding events, and fire restoration, were the areas that I was called upon to assist the agency over the years. Additionally, spent temporary assignments in Washington D.C. on details dealing with; fire fighter deaths, NEPA accountability, and budget formulation. Assisted the Chief with hearings and the last assignment was the acting National Director of Planning and Policy. (2006-2007, 6 months). I was requested by the Deputy Chief of the Forest Service to temporarily transfer to DC to deal with issues regarding implementation of the new “Environmental Management System” protocol and also to make strong improvements in NEPA accountability, the Appeals Process and the Litigation program. With a Staff of highly specialized national experts (approx 40), coupled with clearly articulated objectives and goals; successfully approached the problems and sharpened the procedures and protocols from within, while working directly with the Field units and the President’s Council of Environmental Quality. . Very successful turnaround and was recognized by the Chief of the Forest Service and Undersecretary of Agriculture upon completion.**